

Summary of evaluation responses from LEGS Horn/East Africa Training of Trainers Course, Nairobi, July 2010

1. Course objectives and relevance

1.1 Do you think the following objectives of the training have been met?

	<i>Not met</i>	<i>Partly met</i>	<i>Mostly met</i>	<i>Fully met</i>
Describe and apply the LEGS approach			2	21
Identify appropriate livelihood-based livestock interventions in emergency response			5	20
Design and implement response interventions according to LEGS standards and guidelines			5	20
State the principles of adult learning and apply them to delivering a training session			6	19
Describe the role and responsibilities of the trainer		2	6	17
Amend a training session, including the learning objectives		2	13	10
Use a range of training skills and methods			10	15
Plan and carry out a LEGS Training			7	18

Was the course relevant for your work? Yes: 19 No: 0

Why?

- Because I work with pastoralist communities who depend on livestock and livestock products for their livelihoods
- We work in the ASAL areas of Kenya, Uganda and Ethiopia hence we require the skills to undertake quality livestock interventions
- Our NGO has previously carried out livestock based interventions
- More than 80% of the partners we are supporting directly work with pastoral communities and hence livestock related programmes
- Trying to improve impact and methods of carrying out emergency livestock interventions
- I am working with livelihoods based livestock emergency response activities
- As a vet involved in livestock based emergency interventions
- Because I am a veterinarian working with livestock related projects
- Covers the need to assist at times of emergency (disaster / hazard)
- I will apply the knowledge and skills gained to train staff of partner organisations working on livestock based livelihood interventions in dry areas of Africa
- As an emergency livestock officer, the tool will be very useful quick reference for guidance. It will also be useful during monitoring and evaluation of implementing partners work.

- I spend most of my time evaluating emergency interventions.
- It will help me to choose the best veterinary interventions in emergencies.

2. Workshop design

2.1 What did you like about the overall design and structure of the course?

- Practical and clear
- The case studies
- The methodology of course delivery
- Everything to me is satisfying
- The flow was good, building on previous sessions and emphasising the aims of LEGS
- It accorded the participants the opportunity to personalise the information
- I liked most the training practice by the trainers
- It's systematic progression and the fact that ideas reinforced each other
- Keeping participants proactive and involvement of participants in understanding LEGS
- The venue, the training methods (participation), the trainers
- It has the necessary theoretical / practical documents
- It is used very well to be applicable
- Simple and clear structure
- Easy to follow and understand
- Residential
- Fully practical sessions in training
- Step by step analysis and options
- SMART
- Was participatory
- All
- It was well planned and designed
- It was participatory, evaluated all trainees ability to train others just in 2 days time covering all the LEGS approaches / steps
- It is good to keep on updating it
- Clear timetable
- I think it is well structures and organised
- Step by step, it makes all things clear at the end of the day!
- All was good apart from starting the training on a Sunday

2.2 How do you think the design and structure of the course can be improved?

- More time should be allotted, otherwise pretty good
- Its good
- Could be enhances through early provision of appropriate course information / data for course preparation
- OK for now
- The case studies seem too long to read and work on in 30 min
- It covered most of the areas, maybe some confusing definitions
- Increase time for exercises – so that after each exercise or group work all concerns can be reached eg. PRIM
- Through feedback mechanism which has already been established
- If more regional based country case studies are used

- More elaborate of topics for those new to LEGS
- OK
- Synchronise with complementary trainings like sphere, CMDRR
- Satisfied
- Have an similarities and differences annex
- It is OK – no suggestions
- The structure needs to be updated every 6 months since thing like disaster management cycle and case studies become outdated
- It is very concentrated even with a Sunday start
- Good design and structure – but how to fit everything in
- I feel that it is already perfect
- Trainings to start Monday and end on Friday afternoon / noon

3. Presentation

3.1 The presentation and facilitation of the workshop was:

Poor Adequate Good Very good

3.2 Do you have any suggestions for alternative ways of facilitating the workshop?

- No, it was wonderful – congrats to you
- Wonderful
- The facilitators did a wonderful and innovative job
- Not at the moment – perhaps need to put more time on M & E practice
- Good enough for now
- n/a - shorten case studies?
- It is enough
- No
- Provide more regional country based videos
- Use more of the experience that exists in the group
- I think this one is the best approach
- One extra day to allow for preparation of training session presentations
- No x 2
- Bring in one additional trainer for 1 day to give others a break
- Maybe getting a new group to test the trainers. This depends on the finances to support the training for the new group.

4. Content

4.1 Which session or topic did you find most useful, and why?

- The whole sessions and topics were fantastic
- All, but 6 technical intervention areas was very practical
- Session 2, the sustainable livelihood framework because it summarised the whole story

- Response identification particularly useful
- How the technical interventions selected taking into account the livelihoods and the emergency phase
- PRIM because it enabled me to think and appreciate the role of participatory learning and actions
- Steps in planning a response plan
- Almost everything was
- Adult learning – this helps to know how to handle the trainees
- All sessions useful
- All sessions but more and more they are very much linked with each other. It is very much applicable from sessions 3,4,5,6.
- Introduction – its great and brings a new person on board very easily
- Using PRIM, response plan, because it will be able to support future planning and monitoring
- Practical training
- I found all useful except shelter as it is not much applicable (in this region)
- Session 5 because it determines what intervention to carry out
- All topics were useful because most livestock based interventions have for a long time been misplaced due to lack of background information
- All because is very varied and relevant. Use it along with sphere handbook
- All are related with the handbook and with the reality which I am working with
- All stages from preliminary assessment to monitoring and evaluation
- How to use the manual – I have always struggled to use it
- Adult learning because it changed what I used to think and know
- PRIM and M&E were very interesting for me because they related to my background experience in humanitarian interventions
- Adult learning skills because I am aware of LEGS manual hence required the skills to train adults

4.2 Which session or topic did you find least useful, and why?

- None, everything was equally important (for me)
- The LEGS analysis tools – more theory
- Preliminary assessment as this session was not modelled – only delivered as a training practice
- I am convinced all the topics covered were appropriate
- Introduction to the LEGS manual, the technical chapters
- Some of the sessions on training are repeated when being practiced.
- They are all useful
- Monitoring and evaluation needs improvement
- Maybe less role plays 1 or 2 is enough
- Anyway of presenting the case studies instead of individual reading – plenary story, slides photos.
- Shelter – as it is not applicable in our situation
- Adult learning skills (I had this experience already)
- None
- All are useful and comprehensive
- I think every topic was useful x 2

4.3 Was there anything not included in the workshop that needs to be? If so, what is it?

- Well, it was good, just too good
- It is adequate
- An afternoon of rest and reflection in the middle of the training

- All sessions were useful. Session on coordination may need better way to explain the link with LEGS
- None
- Maybe introduction otherwise all were practical and related to interventions
- How does complex emergency work
- LEGS should also cover re-building infrastructure eg. AI stations, after war, earthquake
- Should be misc. options to enhance creativity
- How efficient are interventions eg. water trucking
- Maybe converting problems to objectives such as the use of problem tree / objective tree could be useful for people who have limited experience of project preparation
- The key indicators not sound – needs to be changed
- The complex type of emergency should be in more detail
- Common minimum standards
- Maybe for the LEGS Coordinator to come at the end of the training and say HELLO.

5. Satisfaction

5.1 Overall, how would you rate this course?

Poor	<input type="checkbox"/>	Adequate	<input type="checkbox"/>	Good	<input type="checkbox"/>	Very good	<input type="checkbox" value="25"/>
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5.2 Any further comments

- This is no exaggeration! I have never attended a TOT course as practical and important as this LEGS course
- Well prepared and useful skills learnt
- May be to design a post training evaluation for the trainees to ensure they have impact on their trainees
- I liked very much the way everyone took part
- Both facilitators covered a very full and difficult training brilliantly.
- Training material itself was very cleverly designed and put together
- Very impressive
- LEGS training to be given should be given to combination of livestock specialists and those from other disciplines
- I have read the book earlier but I thoroughly understood all sections after the end of the training
- Incorporate evolving thoughts on DRR / DRM framework
- I plan to utilise the TOT training and write a concept note to influence major donors to support the idea
- I am available to provide LEGS training when called upon
- Thank you for the opportunity to be a TOT
- It might be beneficial to add one more day for the TOT to ensure there is at least one afternoon break
- Participants got on well despite the diversity of their backgrounds
- It would be appropriate if you provide GoS participants with DSA

5.3 Tell us in one word how you would describe this training:

- Just fantastic!
- Very good
- The training was very interesting and useful for me and the way it was implemented resulted in meeting the overall objectives
- Excellent
- Full!
- Practical
- Up to date and demanding

- Excellent
- Beyond my expectations
- Informative
- SMART
- Fantastic x 2
- L – lively E – energetic G – groundbreaking S – specific
- Useful
- Great & timely
- Very much needed, important, necessary for our work and supporting others
- Very good and valuable training
- Excellent
- A practical TOT because it is based on specific subject matter
- Superb
- Excellent
- Appropriate
- Wonderful / knowledgeable